



# Code of Conduct

## Volunteers and Coaches

- The club believes that everyone should be treated with dignity and respect. Bullying and harassment of any kind will not be tolerated, in any form, in the club
- The club recognises and values the differences in backgrounds and skills and provides equality of opportunity for all members regardless of gender, sexual orientation, parental responsibilities, marital status, race, colour, national or ethnic origin, disability, religion, political views or age.
- Make every effort to develop their own abilities, in terms of skill, technique, tactics
- Make every effort to develop players in their own sporting abilities, in terms of skill, technique, tactics, stamina and understanding the rules of the game.
- Always treat players with due respect at all times
- Set a positive example for others, particularly young players and supporters and to promote sportsmanship. Do not overemphasize the importance of winning
- Avoid all forms of poor gamesmanship and time-wasting.
- Always have regard for the best interests of the game.
- Do not use foul, sexist or racist language or harass players, coaches or match officials.
- Know and abide by the laws, rules and spirit of the game, and the competition rules.
- Accept success and failure, victory and defeat, equally.



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- Treat opponents with due respect at all times, irrespective of the result of the game.
- Accept the decision of the match officials without protest.
- Avoid words or actions which may mislead a match official.
- Show due respect towards match officials.
- Show due respect towards the team officials of the opposition.
- Show due respect to the interests of supporters from both your own team and the Opposition
- All equipment is the property of the charity and must not be taken under any circumstances without prior written permission from the trustees.

## Social Media

**Remember social media is an open forum and we will NOT accept the following**

- The use of foul, sexist, homophobic or racist language
- Verbal abuse of players, volunteers, staff or match officials
- The adding of pictures in relation to the club without the consent of the squad/coaches
- Do not ridicule players who make mistakes.
- Do not overemphasize the importance of winning
- Bringing the team into disrepute or any comments likely to bring the team into disrepute.
- Bringing the governing bodies or the sport into disrepute or any comments likely to bring the governing bodies or the sport into disrepute.



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- Sharing of posts to club media pages that may contravene any of the above

The above list is not exhaustive if you are unsure do not post

Failure to abide by any of the above can lead to disciplinary proceedings being taken these will consist of :

Verbal Warning,

Written Warning,

Suspension until first available trustee meeting

Expulsion from the club

The club retains the right to skip any of the above steps depending on the circumstances of the offence. The final decision regarding any disciplinary action will be made by the trustees.

The club grievance and discipline policy is available on request



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I have read the Volunteer/Coaches code of conduct and fully agree to abide by it and that failure to follow this code of conduct could render me liable to disciplinary action

Signature:.....

Full name:.....

Date:.....